



October 30, 2015

Dear Shareholder,

The Board of Directors of CIB Marine Bancshares, Inc. (OTCQB: CIBH) has accepted the notice of retirement of John P. Hickey, Jr. as President, CEO and Chairman of the Boards of both CIB Marine and its wholly owned subsidiary, CIBM Bank, effective October 31, 2015. Mr. Hickey, who served as President and CEO of both entities from 2007 to 2010, has served as Chairman of the Boards of both entities since 2009, and assumed the duties of President and CEO of the entities again earlier this year on an interim basis. Mr. Hickey will continue to serve as a member of the Boards of Directors of both CIB Marine and CIBM Bank.

Current Director, Mark A. Elste, has been elected by the Board of Directors to replace Mr. Hickey as Chairman of the Boards of both CIB Marine and CIBM Bank. Mr. Elste has been a member of the Boards of Directors of both entities since 2011 and has been an active member of the Audit and Investment Advisory Committees of CIB Marine during that time. Until his retirement on June 30, 2015, Mr. Elste served as the Chief Operating Officer of U. S. Fiduciary Services, an Illinois financial services holding company that owned Salem Trust Company of Florida, GreatBanc Trust Company of Illinois and Pennant Management, Inc., a federally registered investment advisor in Milwaukee, Wisconsin. His business and management skills, industry knowledge, and risk management and strategic planning experience have made him a valuable resource to the Board.

The Board of Directors has named Mr. J. Brian Chaffin as Mr. Hickey's successor as President and CEO of CIB Marine Bancshares, Inc. and CIBM Bank. He has also been appointed to the Boards of Directors of both entities. Mr. Chaffin has 35 years of banking experience and joined the CIB Marine family in 1998. He has served in a variety of positions in both our Indiana and central Illinois markets, ranging from SVP – Commercial Lending to subsidiary bank president, and most recently held the title of Director of Corporate Banking for CIBM Bank. In addition to his many years of banking experience, Mr. Chaffin brings a firm understanding of the bank's customers and a dedication to helping them meet their personal and business financial goals. Mr. Chaffin will continue to work out of the Champaign, Illinois market.

Succeeding Mr. Chaffin as Director of Corporate Banking is Mr. James Mullaney. Mr. Mullaney joined our growing Chicagoland market in 2014 and has over 25 years of banking experience with a both local and national banks, including Cole Taylor, Banco Popular and Fifth Third.

The Board of Directors thanks Mr. Hickey for his many years of service with the organization and his leadership during this period of transition. Additionally, we are pleased to announce the promotions of Messrs. Chaffin and Mullaney and look forward to continued growth and development under their leadership, which will benefit our customers, shareholders and employees.

CIB Marine has issued a press release regarding these developments. A copy is available on our website at www.cibmarine.com.

Sincerely,

CIB Marine Bancshares, Inc.
Board of Directors

FORWARD-LOOKING STATEMENTS

CIB Marine has made statements in this Shareholder Letter that constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. CIB Marine intends these forward-looking statements to be subject to the safe harbor created thereby and is including this statement to avail itself of the safe harbor. Forward-looking statements are identified generally by statements containing words and phrases such as “may,” “project,” “are confident,” “should be,” “intend,” “predict,” “believe,” “plan,” “expect,” “estimate,” “anticipate” and similar expressions. These forward-looking statements reflect CIB Marine’s current views with respect to future events and financial performance that are subject to many uncertainties and factors relating to CIB Marine’s operations and the business environment, which could change at any time.

There are inherent difficulties in predicting factors that may affect the accuracy of forward-looking statements.

Stockholders should note that many factors, some of which are discussed elsewhere in this Shareholder Letter and in the documents that are incorporated by reference, could affect the future financial results of CIB Marine and could cause those results to differ materially from those expressed in forward-looking statements contained or incorporated by reference in this document. These factors, many of which are beyond CIB Marine’s control, include but are not limited to:

- operating, legal, and regulatory risks;
- economic, political, and competitive forces affecting CIB Marine’s banking business;
- the impact on net interest income and securities values from changes in monetary policy and general economic and political conditions; and
- the risk that CIB Marine’s analyses of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. CIB Marine undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Forward-looking statements are subject to significant risks and uncertainties and CIB Marine’s actual results may differ materially from the results discussed in forward-looking statements.