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FOR INFORMATION CONTACT: J. Brian Chaffin, President & CEO (217) 355-0900 brian.chaffin@cibmbank.com

CIB MARINE BANCSHARES, INC. ANNOUNCES FIRST QUARTER 2020 RESULTS

BROOKFIELD, Wis. – CIB Marine Bancshares, Inc. (the "Company" or "CIBM") (OTCQB: CIBH), the holding company of CIBM Bank, announced its unaudited results of operations and financial condition for the first quarter of 2020. Net income for the quarter ended March 31, 2020, was \$0.8 million or \$0.04 basic and \$0.02 diluted earnings per share, compared to \$0.6 million or \$0.03 basic and \$0.02 diluted earnings per share for the same period of 2019. Pre-tax income for the quarter ended March 31, 2020, was \$1.1 million compared to \$0.9 million for the same period of 2019.

The increase in net income was the result of a few key factors:

- The three major lines of revenue were up in the first quarter of 2020 versus the same period in the prior year. Lower rates generated increased mortgage volumes, which drove net mortgage banking revenues up \$1.2 million over the first quarter of 2019; gains on sale of SBA 7(a) loans were up \$0.4 million due to higher loan production in the first quarter; and net interest income was up \$0.1 million and the net interest margin was up 10 basis points compared to the first quarter of 2019, due to a reduction in the cost of funds.
- The provision for loan losses was up \$0.4 million and our write-downs in other real estate owned were up \$0.3 million for the three months ending March 31, 2020, versus the same period in 2019. The increase in provisions was primarily due to COVID-19 related deterioration of economic conditions in the first quarter of 2020, net of other factors. Further deterioration is also expected in the foreseeable future.
- Non-interest expense was up \$0.8 million for the three months ending March 31, 2020, compared to the same period of 2019, due primarily to higher compensation related to the increase in mortgage and SBA loan volumes.
- Non-performing assets, restructured loans, and loans 90 days or more past due and still accruing to total assets and nonaccrual loans to total loans were 1.24% and 0.97%, respectively, at March 31, 2020, down from 1.35% and 1.09%, respectively, at December 31, 2019, and 1.51% and 1.29%, respectively, at March 31, 2019. The improvements during the first quarter of 2020

were related to certain loan level improvements, although credit quality is expected to deteriorate in the foreseeable future due to the economic impact of COVID-19.

Mr. J. Brian Chaffin, President and CEO of CIBM, commented, "Early in January 2020, CIBM Bank embarked on a major project designed to improve its operating performance over the coming years. This project involved nearly 40% of our employees and was focused on key revenue improvement areas as well as customer experience, products, and other matters. By the end of March, CIBM Bank was deep into our COVID-19 pandemic response – spending significant time coordinating, communicating and implementing our many internal and external responses to COVID-19. Much of our time has been spent evaluating and preparing for significant changes in operations, products, and delivery due to emerging social distancing norms, shelter in home orders by states, and the many federal support programs for individuals, businesses, and the financial sector. Our investors can be proud of the dedication and commitment CIBM Bank employees have exhibited through this period."

He added, "Income for the first quarter of 2020 was up versus the prior year and would have been stronger by nearly \$1.0 million before tax, except for some COVID-19 related charges in our mortgage pipeline due to market dislocations and disruptions in the mortgage markets, and the provision for loan losses due primarily to the near-term decline in economic conditions. Economic forecasts for the future vary widely, but one thing seems to be clear: we are experiencing a historic decline in employment and private sector economic activity due to society's response to COVID-19. We are preparing for a significant economic downturn and credit shock in our national, regional, and local economies, and it is our aim to be a source of banking strength for our clients during these times.

"By being flexible and agile in these unprecedented times, we remain a trusted advisor for our customers. In just the few months since this pandemic began, we have assisted our clients in navigating this new world so that they can benefit from assistance from both the bank and various government programs, including the approval of more than 213 100% U.S. government guaranteed SBA Paycheck Protection Program loans, totaling over \$38 million; six months of principal and interest payments to be made by the SBA on SBA 7(a) loans; and internal loan deferral programs."

He concluded, "Our shareholder meeting will proceed as scheduled on April 30, 2020. Given the current 'stay at home' directives, we encourage shareholders to listen to the meeting via teleconference, as outlined in the Proxy Statement."

CIB Marine Bancshares, Inc. is the holding company for CIBM Bank, which operates eleven banking offices and five mortgage loan offices in Illinois, Wisconsin and Indiana. More information on the Company is available at www.cibmarine.com, including recent shareholder letters, links to regulatory financial reports, and audited financial statements.

FORWARD-LOOKING STATEMENTS

CIB Marine has made statements in this release that may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. CIB Marine intends these forward-looking statements to be subject to the safe harbor created thereby and is including this statement to avail itself of the safe harbor. Forward-looking statements are identified generally by statements containing words and phrases such as "may," "project," "are confident," "should be," "intend," "predict," "believe," "plan," "expect," "estimate," "anticipate" and similar expressions. These forward-looking statements reflect CIB Marine's current views with respect to future events and financial performance that are subject to many uncertainties and factors relating to CIB Marine's operations and the business environment, which could change at any time.

There are inherent difficulties in predicting factors that may affect the accuracy of forward-looking statements.

Stockholders should note that many factors, some of which are discussed elsewhere in this Earnings Release and in the documents that are incorporated by reference, could affect the future financial results of CIB Marine and could cause those results to differ materially from those expressed in forward-looking statements contained or incorporated by reference in this document. These factors, many of which are beyond CIB Marine's control, include but are not limited to:

- operating, legal, execution, credit, market, security (including cyber), and regulatory risks;
- economic, political, and competitive forces affecting CIB Marine's banking business;
- the impact on net interest income and securities values from changes in monetary policy and general economic and political conditions; and
- the risk that CIB Marine's analyses of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. CIB Marine undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Forward-looking statements are subject to significant risks and uncertainties and CIB Marine's actual results may differ materially from the results discussed in forward-looking statements.

CIB MARINE BANCSHARES, INC. **Selected Unaudited Consolidated Financial Data**

At or for the

	_	At or for the								3 Months Ended				
			_	1 04		arters Ended					_			
		March 31, 2020	D	ecember 31, 2019	Se	eptember 30, 2019		June 30, 2019		March 31, 2019		March 31, 2020		March 31, 2019
	_	2020			Doll		nds		an	d per share dat	<u>ء</u>	2020		2019
Selected Statement of Operations Data				,,	Join	iai 5 iii tiiousa	iius	, except share	. aii	a per snare dat	aj			
Interest and dividend income	\$	6,636	Ś	6,820	Ś	7,035	Ś	7,078	Ś	7,015	\$	6,636	Ś	7,015
Interest expense	7	1,689	7	2,030	7	2,183	7	2,256	7	2,178	-	1,689	7	2,178
Net interest income		4,947		4,790		4,852		4,822		4,837	_	4,947		4,837
Provision for (reversal of) loan losses		202		715		327		(67)		(158)		202		(158)
Net interest income after provision for														
(reversal of) loan losses		4,745		4,075		4,525		4,889		4,995		4,745		4,995
Noninterest income (1)		2,642		2,249		3,835		2,710		1,362		2,642		1,362
Noninterest expense		6,322		6,879		7,233		6,557		5,505		6,322		5,505
Income (loss) before income taxes		1,065		(555)		1,127		1,042		852		1,065		852
Income tax expense (benefit)		281		(180)		93		281		229		281		229
Net income (loss)	\$	784	\$	(375)	\$	1,034	\$	761	\$	623	\$	784	\$	623
Common Share Data														
Basic net income (loss) per share (2)	\$	0.04	¢	(0.02)	¢	0.07	\$	0.04	\$	0.03	\$	0.04	¢	0.03
Diluted net income (loss) per share (2)	Y	0.02	ڔ	(0.02)	ب	0.04	Ţ	0.02	ب	0.02	Ų	0.02	ب	0.03
Dividend		0.00		0.00		0.00		0.00		0.00		0.00		0.00
Tangible book value per share (3)		3.07		2.99		3.03		2.97		2.90		3.07		2.90
Book value per share (3)		2.73		2.64		2.68		2.60		2.53		2.73		2.53
Weighted average shares outstanding - basic		18,724,047		18,646,427		18,455,408		18,290,674		18,232,169		18,724,047		18,232,169
Weighted average shares outstanding - diluted		32,329,698		32,329,533		32,536,354		33,009,983		32,815,744		32,329,698		32,815,744
Financial Condition Data		,,		,,		,,		,,		,,		,,		,,
Total assets	\$	705,473	\$	703,791	\$	700,711	\$	708,270	\$	702,152	\$	705,473	\$	702,152
Loans		513,992		513,705		508,758	·	513,755		489,273	·	513,992		489,273
Allowance for loan losses		(8,107)		(8,007)		(7,560)		(7,251)		(7,865)		(8,107)		(7,865)
Investment securities		120,105		120,398		120,648		124,784		123,500		120,105		123,500
Deposits		531,999		530,190		557,745		535,367		542,938		531,999		542,938
Borrowings		68,950		73,847		38,468		69,174		57,220		68,950		57,220
Stockholders' equity		95,841		93,404		94,082		94,035		92,507		95,841		92,507
Financial Ratios and Other Data														
Performance Ratios:														
Net interest margin (4)		3.04%		2.86%		2.95%		2.89%		2.94%		3.04%		2.94%
Net interest spread (5)		2.78%		2.55%		2.62%		2.58%		2.64%		2.78%		2.64%
Noninterest income to average assets (6)		1.51%		1.28%		2.19%		1.52%		0.76%		1.51%		0.76%
Noninterest expense to average assets		3.67%		3.88%		4.14%		3.72%		3.14%		3.67%		3.14%
Efficiency ratio (7)		83.74%		97.57%		83.44%		87.45%		89.24%		83.74%		89.24%
Earnings on average assets (8)		0.45%		-0.21%		0.59%		0.43%		0.36%		0.45%		0.36%
Earnings on average equity (9)		3.32%		-1.56%		4.35%		3.28%		2.76%		3.32%		2.76%
Asset Quality Ratios:														
Nonaccrual loans to loans (10)		0.97%		1.09%		1.14%		1.12%		1.29%		0.97%		1.29%
Nonaccrual loans, restructured loans and														
loans 90 days or more past due and still		4 250/		4 200/		4 440/		4 450/		4.660/		4.250/		4.660/
accruing to total loans (10)		1.25%		1.38%		1.44%		1.45%		1.66%		1.25%		1.66%
Nonperforming assets, restructured loans														
and loans 90 days or more past due and still		1 240/		1 250/		1 400/		1 400/		1 510/		1 240/		1 510/
accruing to total assets (10)		1.24%		1.35%		1.40%		1.40%		1.51%		1.24%		1.51% 1.61%
Allowance for loan losses to total loans (10) Allowance for loan losses to nonaccrual loans,		1.58%		1.56%		1.49%		1.41%		1.61%		1.58%		1.01%
•														
restructured loans and loans 90 days or		426.260/		112 660/		102.070/		07.240/		00.00%		126 26%		06.06%
more past due and still accruing (10) Net charge-offs (recoveries) annualized		126.26%		112.66%		103.07%		97.34%		96.96%		126.26%		96.96%
,		0.080/		0.210/		0.010/		0.449/		0.06%		0.000/		0.00%
to average loans (10) Capital Ratios:		0.08%		0.21%		0.01%		0.44%		-0.06%		0.08%		-0.06%
Total equity to total assets		13.59%		13.27%		13.43%		13.28%		13.17%		13.59%		13.17%
Total risk-based capital ratio		15.36%		15.19%		15.18%		15.28% 15.32%		15.56%		15.36%		15.56%
Tier 1 risk-based capital ratio		14.11%		13.19%		13.18%		14.07%		14.31%		14.11%		14.31%
Leverage capital ratio		11.08%		10.71%		10.86%		10.64%		10.39%		11.08%		10.39%
Other Data:		11.0070		10.7170		10.00%		10.0470		10.33/0		11.0070		10.33/0
Number of employees (full-time equivalent)		177		176		182		180		177		177		177
Number of banking facilities		11		11		11		11		11		11		11

⁽¹⁾ Noninterest income includes gains and losses on securities.
(2) Net income available to common stockholders in the calculation of earnings per share includes the difference between the carrying amount less the consideration paid for redeemed preferred stock of \$0.3 million for the third quarter of 2019 and twelve months ended December 31, 2019.

and twelve months ended December 31, 2019.
(3) Tangible book value per share is the stockholder equity less the carry value of the preferred stock and less the goodwill and intangible assets, divided by the total shares of common outstanding. Book value per share is the stockholder equity less the liquidation preference of the preferred stock, divided by the total shares of common outstanding. Book value measures are reported inclusive of the net deferred tax assets. As presented here, shares of common outstanding excludes unvested Restricted Stock Awards.
(4) Net interest margin is the ratio of net interest income to average interest-earning assets less the rate on average interest-bearing liabilities
(5) Net interest spread is the yield on average interest-earning assets less the rate on average einterest-bearing liabilities
(7) The efficiency ratio is noninterest expense divided by the sum of net interest income plus noninterest income, excluding gains and losses on securities.
(8) Earnings on average equity are net income divided by average total assets.
(9) Earnings on average equity are net income divided by average stockholders' equity.
(10) Excludes loans held for sale.

CIB MARINE BANCSHARES, INC. Consolidated Balance Sheets (unaudited)

	M	larch 31, 2020	Dec	ember 31, 2019	•	mber 30,		June 30, 2019	N	/larch 31, 2019
				(Dollars in	Thousa	ands, Exce	pt S	hares)		
Assets										
Cash and due from banks	\$	9,006	\$	8,970	\$	9,582	\$	8,791	\$	8,168
Reverse repurchase agreements		3,622		11,196		4,083		18,347		42,729
Securities available for sale		117,640		117,972		118,211		122,365		121,115
Equity securities at fair value		2,465		2,426		2,437		2,419		2,385
Loans held for sale		24,988		16,928		25,347		8,450		4,467
Loans		513,992		513,705		508,758		513,755		489,273
Allowance for loan losses		(8,107)		(8,007)		(7,560)		(7,251)		(7,865)
Net loans		505,885		505,698		501,198		506,504		481,408
Federal Home Loan Bank Stock		2,947		2,587		926		2,363		2,003
Premises and equipment, net		4,769		4,274		4,504		4,643		4,538
Accrued interest receivable		1,610		1,486		1,646		1,820		1,873
Deferred tax assets, net		19,509		20,069		20,455		20,703		21,156
Other real estate owned, net		2,335		2,396		2,466		2,466		2,466
Bank owned life insurance		4,718		4,691		4,666		4,640		4,613
Goodwill and other intangible assets		148		154		159		165		171
Other assets		5,831		4,944		5,031		4,594		5,060
Total Assets	\$	705,473	\$	703,791	\$	700,711	\$	708,270	\$	702,152
Liabilities and Stockholders' Equity										
Deposits:										
Noninterest-bearing demand	\$	67,459	\$	70,175	\$	63,694	\$	62,424	\$	62,553
Interest-bearing demand	•	47,760	-	45,512		50,683		32,649	•	32,467
Savings		196,797		204,976		202,866		192,133		188,110
Time		219,983		209,527		240,502		248,161		259,808
Total deposits		531,999		530,190		557,745		535,367		542,938
Short-term borrowings		68,950		73,847		38,468		69,174		57,220
Accrued interest payable		543		603		711		725		727
Other liabilities		8,140		5,747		9,705		8,969		8,760
Total liabilities		609,632		610,387		606,629		614,235		609,645
Stockholders' Equity										
Preferred stock, \$1 par value; 5,000,000 authorized										
shares at both March 31, 2020 and December 31,										
2019; 7% fixed rate noncumulative perpetual issued;										
40,888 shares of series A and 3,217 shares of series B;										
convertible; \$44.1 million aggregate liquidation										
preference		37,490		37,490		37,489		39,384		39,384
Common stock, \$1 par value; 75,000,000 authorized										
shares; 19,162,637 and 18,868,329 issued shares;										
18,951,590 and 18,657,282 outstanding shares at										
March 31, 2020 and December 31, 2019, respectively.										
(1)		19,162		18,868		18,868		18,543		18,456
Capital surplus		160,990		161,175		161,110		160,991		160,930
Accumulated deficit		(122,969)		(123,753)		(123,377)		(124,412)		(125,173)
Accumulated other comprehensive income (loss), net		1,702		158		526		63		(556)
Treasury stock 221,902 shares at cost		(534)		(534)		(534)		(534)		(534)
Total stockholders' equity		95,841		93,404		94,082		94,035		92,507
Total liabilities and stockholders' equity	\$	705,473	\$	703,791	\$	700,711	\$	708,270	\$	702,152

⁽¹⁾ Both issued and outstanding shares as stated here exclude 521,087 shares and 815,395 shares of unvested restricted stock awards at March 31,2020 and December 31, 2019, respectively.

CIB MARINE BANCSHARES, INC. Consolidated Statements of Operations (Unaudited)

At	or	for	the	

					0	artore Ended		At or for the				2 Months	Endo	4
Profession Pro		March 21		Docombor 21	_			luno 20	Mar	ch 21	- N			
Interest Income					ser			•			IV			•
Loans S S,703				2013			Doll			015		2020		.013
Loans S S,703						,			,					
Learn helf for sale	Interest Income													
Securities 763 764 810 868 804 763 804 763 804 704 810 805 811 302 433 51 433 704 101	Loans	\$ 5,7	03	\$ 5,793	\$	5,992	\$	5,811	\$	5,693	\$	5,703	\$	5,693
Section Company														
Total interest income	Securities					810				804				804
Deposits 1,512	Other investments		51	68		81				433		51		433
Poposits	Total interest income	6,6	36	6,820		7,035		7,078		7,015		6,636		7,015
Short-term borrowings 1.77 1.74 1.56 3.07 3.73 1.77 3.73 Total interest expense 1.689 2.030 2.183 2.256 2.178 1.689 2.178 Net interest income 4.477 4.790 4.852 4.822 4.837 4.947 4.837 Provision for (reversal of) loan losses 2.02 7.15 3.27 (67) (1.58) 2.02 (1.58) Net interest income after provision for (reversal of) loan losses 4.745 4.075 4.525 4.889 4.995 4.745 4.995 Noninterest income after provision for (reversal of) loan losses 4.745 4.075 4.525 4.889 4.995 4.745 4.995 Noninterest income after provision for (reversal of) loan losses 4.745 4.075 4.525 4.889 4.995 4.745 4.995 Noninterest income after provision for (reversal of) loan losses 4.745 4.075 4.525 4.889 4.995 4.745 4.995 Noninterest income after provision for (reversal of) loan losses 4.745 4.075 4.525 4.889 4.995 4.745 4.995 Noninterest income after provision for (reversal of) loan losses 6.830 6.83	•	4.5	4.0	4.056		2 227		4.040		4 005		4.540		4.005
Total interest expense	·													
Net part of the service fees 100 molesses 100														
Provision for (reversal of) loan losses 202 715 327 (67) (158) 202 (158) Net interest income after provision for (reversal of) loan losses 4,745 4,075 4,525 4,889 4,995 4,995 4,745 4,995 4,995 Noninterest Income Page Pa	·											,		
Net interest income after provision for (reversal of) loan losses														
Noninterest Income	,	2	02	715		327		(67)		(158)		202		(158)
Nominterest Income Page														
Deposit service charges 96 98 101 95 83 96 88 83	(reversal of) loan losses	4,7	45	4,075		4,525		4,889		4,995		4,745		4,995
Other service fees 20 23 30 29 20 20 20 Mortgage banking revenue, net 2,177 2,112 2,936 2,148 978 2,177 978 Other income 265 129 150 179 165 265 165 Net gains on sale of securities available for sale 0	Noninterest Income													
Mortgage banking revenue, net 2,177 2,112 2,936 2,148 978 2,177 978 Other income 265 129 150 179 165 265 165 Net gains on sale of securities available for sale 0 0 0 0 0 0 0 0 Unrealized gains (losses) recognized on equity securities 39 (11) 18 34 30 39 30 Net gains on sale of SBA loans 437 166 605 253 0 437 0 Net gains (losses) on sale of assets and (writedowns) (392) (268) (5) (28) 86 (392) 86 Total nominterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense 2 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687	Deposit service charges		96	98		101		95		83		96		83
Other income 265 129 150 179 165 265 165 Net gains on sale of securities available for sale 0	Other service fees		20	23		30		29		20		20		20
Net gains on sale of securities available for sale	Mortgage banking revenue, net	2,1	77	2,112		2,936		2,148		978		2,177		978
sale 0 0 0 0 0 0 0 Unrealized gains (losses) recognized on equity securities 39 (11) 18 34 30 39 30 Net gains (losses) on sale of SBA loans 437 166 605 253 0 437 0 Net gains (losses) on sale of assets and (writedowns) (392) (268) (5) (28) 86 (392) 86 Total noninterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insu	Other income	2	65	129		150		179		165		265		165
Unrealized gains (losses) recognized on equity securities 39 (11) 18 34 30 39 30 39 30 Net gains on sale of SBA loans 437 166 605 253 0 437 0 Net gains (losses) on sale of assets and (writedowns) (392) (268) (5) (28) 86 (392) 86 Total noninterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362	Net gains on sale of securities available for													
equity securities 39 (11) 18 34 30 39 30 Net gains on sale of SBA loans 437 166 605 253 0 437 0 Net gains (losses) on sale of assets and (writedowns) (392) (268) (5) (28) 86 (392) 86 Total noninterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298	sale		0	0		0		0		0		0		0
Net gains on sale of SBA loans 437 166 605 253 0 437 0 Net gains (losses) on sale of assets and (writedowns) (392) (268) (5) (28) 86 (392) 86 Total noninterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication	Unrealized gains (losses) recognized on													
Net gains (losses) on sale of assets and (writedowns)	equity securities		39	(11))	18		34		30		39		30
(writedowns) (392) (268) (5) (28) 86 (392) 86 Total noninterest income 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Pederal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 <t< td=""><td>Net gains on sale of SBA loans</td><td>4</td><td>37</td><td>166</td><td></td><td>605</td><td></td><td>253</td><td></td><td>0</td><td></td><td>437</td><td></td><td>0</td></t<>	Net gains on sale of SBA loans	4	37	166		605		253		0		437		0
Noninterest Expense 2,642 2,249 3,835 2,710 1,362 2,642 1,362 Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Frofessional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 52 53 54 53 Other expense 494 717 655 754 508	Net gains (losses) on sale of assets and													
Noninterest Expense Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 52 53 54 53 Other expense 494 717 655 754 508 494 508 Income (losses) from operations 6,322 6,879 7,233 6,557 5,505	(writedowns)	(3	92)	(268))	(5)		(28)		86		(392)		86
Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 52 53 54 53 Other expense 494 717 655 754 508 494 508 Total noninterest expense 6,322 6,879 7,233 6,557 5,505 6,322 5,505	Total noninterest income	2,6	42	2,249		3,835		2,710		1,362		2,642		1,362
Compensation and employee benefits 4,421 4,701 5,309 4,445 3,687 4,421 3,687 Equipment 363 394 335 353 335 363 335 Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 52 53 54 53 Other expense 494 717 655 754 508 494 508 Total noninterest expense 6,322 6,879 7,233 6,557 5,505 6,322 5,505	Noninterest Expense													
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Occupancy and premises 460 460 420 437 456 460 456 Data Processing 164 157 165 160 166 164 166 Federal deposit insurance 0 (10) (5) 66 82 0 82 Professional services 298 320 198 207 140 298 140 Telephone and data communication 68 81 86 83 78 68 78 Insurance 54 59 70 52 53 54 53 Other expense 494 717 655 754 508 494 508 Total noninterest expense 6,322 6,879 7,233 6,557 5,505 6,322 5,505 Income (losses) from operations before income taxes 1,065 (555) 1,127 1,042 852 1,065 852 Income tax expense (benefit) 281 (180) 93 281 22														
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before income taxes 1,065 (555) 1,127 1,042 852 1,065 852 Income tax expense (benefit) 281 (180) 93 281 229 281 229 Net income (loss) 784 (375) 1,034 761 623 784 623 Preferred stock dividend 0 0 0 0 0 0 0 0 Discount from repurchase of preferred stock 0 0 308 0 0 0 0 0				0,073		7,233		0,557		3,303		0,322		3,303
Income tax expense (benefit) 281 (180) 93 281 229 281 229 Net income (loss) 784 (375) 1,034 761 623 784 623 Preferred stock dividend 0 <td></td> <td>1.0</td> <td>65</td> <td>(555)</td> <td>,</td> <td>1 127</td> <td></td> <td>1 0/12</td> <td></td> <td>252</td> <td></td> <td>1 065</td> <td></td> <td>252</td>		1.0	65	(555)	,	1 127		1 0/12		252		1 065		252
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Net income (loss) allocated to	Discount from repurchase of preferred stock		0	0		308		0		0		0		0
· ·	Net income (loss) allocated to													
common stockholders \$ 784 \$ (375) \$ 1,342 \$ 761 \$ 623 \$ 784 \$ 623	common stockholders	\$ 7	84	\$ (375)	\$	1,342	\$	761	\$	623	\$	784	\$	623