

August 4, 2016

Dear Shareholder,

CIB Marine Bancshares, Inc. ("CIB Marine" or the "Company") is pleased to report its financial results for the three and six months ended June 30, 2016.

Result of Operations – Summary

Net income for the second quarter of 2016 was \$1.2 million compared to a \$0.1 million loss in the same period of 2015. Net income for the six months ended June 30, 2016, was \$2.1 million compared to a \$0.1 million loss in the same period of 2015. Earnings per share were \$0.07 basic and \$0.03 diluted for the second quarter of 2016 compared to a loss per share of \$0.01 basic and \$0.01 diluted in the same period 2015. For the six months ended June 30, 2016, earnings per share were \$0.12 basic and \$0.06 diluted compared to a loss per share of \$0.01 basic and \$0.01 diluted for the same period of 2015. The improved earnings performance was due principally to revenue growth as a result of loan growth, improvements in the mortgage division, and increased net gains on sale of assets net of write downs.

Below are some highlights for our second quarter and six months ended June 30, 2016, operating results:

- Return on average assets for the second quarter and six months ended June 30, 2016, is 0.80% and 0.73%, respectively, compared to a loss on average assets for the same periods in 2015 of 0.11% and 0.05, respectively.
- Net income for subsidiary CIBM Bank was \$1.4 million for the second quarter and \$2.1 million for the six months ended June 30, 2016 compared to \$0.1 million and \$0.3 million, respectively for the same periods in 2015 reflecting solid improvements in net interest income and noninterest income due to the growth in loans, a growing mortgage division, and net gains on sale of assets net of write downs of \$0.4 million and \$0.3 million for the second quarter and six months ended June 30, 2016, respectively.
- Net gains on the sale of assets net of write downs at both the CIBM Bank and at other affiliates, as reported in the consolidated results, were primarily from the conclusions of several OREO work out properties.
- Net interest income of \$4.5 million for the second quarter of 2016 is an increase of \$0.5 million from the second quarter of 2015. Net interest income of \$8.9 million for the six months ended June 30, 2016, is an increase of \$1.1 million from the same period of 2015. The increase is primarily the result of higher loan balances.
- Noninterest income increased \$1.4 million for the second quarter and \$2.0 million for the six months ending June 30, 2016, relative to the same periods of 2015. Year-to-date results compared to the same period of 2015 reflect a \$1.1 million improvement in net mortgage banking revenues and \$1.0 million in net gains/(losses) on sale of assets and write-downs, comprised primarily of gains on sale of other real estate owned.
- Noninterest expense increased \$0.5 million for the second quarter and \$0.8 million for the six months ending June 30, 2016, relative to the same periods of 2015. The increases were significantly less than the improvements in revenue and primarily reflect increased compensation related to the production of mortgage loans. Several expense areas declined including other, telephone, and insurance expenses.
- The efficiency ratio improved from 99.5% during the first six months ending June 30, 2015, to 83.4% for the same period of 2016, reflecting both cost controls and improved revenues.
- By the end of the second quarter of 2016, our actions for expense reductions announced in February 2016 were substantially complete. The second half of 2016 will more directly reflect the full amount of the \$1.1 million per annum expense reductions. During the first six months of 2016, CIB Marine reduced its number

of full time equivalent ("FTE") employees in certain departments by 12 and closed 2 non-branch bank offices. This has allowed us to control costs as we have hired in other areas, including in sales and business development positions, and we have established 2 mortgage loan production offices related to the hiring of mortgage lending staff at the end of last year. On net our number of employees on an FTE basis has declined from 173 to 167 from December 31, 2015, to June 30, 2016.

Financial Condition - Summary

As of June 30, 2016, total assets are up \$44 million from December 31, 2015, and \$90 million from June 30, 2016. The increase resulted primarily from loan growth. Below are some highlights of our financial condition as of June 30, 2016:

- Book value per share of common stock at June 30, 2016, was \$0.51 compared to \$0.31 at December 31, 2015. Tangible book value per share at June 30, 2016, was \$0.99 compared to \$0.79 at December 31, 2015.
- From December 31, 2015, and June 30, 2015, to June 30, 2016, loans grew by \$16.8 million and \$67.5 million, respectively. The growth reflects CIBM Bank's initiatives to continue to grow our loan balances from within our banking markets and broadly across portfolio segments. Commercial real estate loans have grown by \$3.0 million, commercial construction loans by \$7.5 million and residential real estate loans by \$9.6 million since December 31, 2015.
- Nonperforming assets to total assets continued its decline to 1.59%, compared to 2.25% from year-end 2015 and 2.83% from the same quarter-end of 2015.
- Annualized net charge-offs to average loans was 0.01% for the six months ended June 30, 2016, compared to 0.04% for the same period of 2015, reflecting very low net charge-offs relative to longer term historical levels.
- The Tier 1 leverage ratio for CIB Marine was 11.69% at June 30, 2016, compared to 12.27% at December 31, 2015, and 13.09% at June 30, 2015, reflecting a solid capital footing for continued business growth.

Please visit our website, www.cibmarine.com, for additional detailed financial results for both recent and prior periods, as well as a link to the quarterly reports we file with our regulators. As a reminder, we will continue to release our financial results on a quarterly basis via our website. Should you want a paper or e-mailed copy of our quarterly results, please contact Shareholder Relations Manager, Elizabeth Neighbors, directly at (262) 695-6010 or Elizabeth.Neighbors@cibmarine.com to be added to our mailing list.

Anticipated Claim Resolution

The Company also announced that it recently agreed to settle claims related to asset purchase transactions in 2006 and 2007. CIB Marine will receive approximately \$1.3 million net of costs in a structured settlement, the majority of which is expected to be received in the second half of 2016. As of the date of this letter, none of the structured settlement has been received or recorded. As the payments are received, CIB Marine will record them as a loan loss recovery, which may result in a credit provision (i.e., a reversal of provisions to loan losses) in those future reporting periods thereby potentially increasing CIB Marine's net income by an amount up to the recovery.

Avenue Mortgage Division Leadership

I am pleased to announce that Gary Maughan has been promoted to the role of mortgage banking director to lead our Avenue Mortgage division into its next phase of growth. Gary will succeed David Pendley who previously held this position and founded Avenue Mortgage more than 25 years ago. David has indicated a desire to return to his roots as a producer and we're excited that he has agreed to remain with the organization as a mortgage loan officer and to assist in the training and development of other mortgage loan officers. Gary has a long history in sales and management in the mortgage industry and has worked with David and the Avenue team for many years. David has built the division into an integral part of our organization and we look forward to the future under Gary's leadership.

Concluding Comments

CIB Marine is reporting an even stronger second quarter than the first with substantial revenue improvements and a controlled increase in expenses. Results reflect continued improvement in the critical areas we identified in our

strategic goals. Whereas the first quarter was dominated by stronger loan growth, the second quarter has started to reflect improved results from our mortgage banking division and our initiative to originate and sell the government guaranteed portion of SBA loans. In addition, CIB Marine began funding a SBA asset financing facility and increased its investment security holdings.

As we move through 2016, we look forward to continuing to grow our client relationship-based banking businesses along our commercial, mortgage and retail lines; at the same time further developing our SBA lending business and other related complementary banking and trust services as we leverage our geographic footprint and options. We are pleased with the results of the first half of 2016 and believe they are an indicator of the type of core banking results we plan on delivering in the future.

Sincerely,

President and CEC

FORWARD-LOOKING STATEMENTS

CIB Marine has made statements in this Shareholder Letter that constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. CIB Marine intends these forward-looking statements to be subject to the safe harbor created thereby and is including this statement to avail itself of the safe harbor. Forward-looking statements are identified generally by statements containing words and phrases such as "may," "project," "are confident," "should be," "intend," "predict," "believe," "plan," "expect," "estimate," "anticipate" and similar expressions. These forward-looking statements reflect CIB Marine's current views with respect to future events and financial performance that are subject to many uncertainties and factors relating to CIB Marine's operations and the business environment, which could change at any time.

There are inherent difficulties in predicting factors that may affect the accuracy of forward-looking statements.

Stockholders should note that many factors, some of which are discussed elsewhere in this Shareholder Letter and in the documents that are incorporated by reference, could affect the future financial results of CIB Marine and could cause those results to differ materially from those expressed in forward-looking statements contained or incorporated by reference in this document. These factors, many of which are beyond CIB Marine's control, include but are not limited to:

- operating, legal, and regulatory risks;
- economic, political, and competitive forces affecting CIB Marine's banking business;
- the impact on net interest income and securities values from changes in monetary policy and general economic and political conditions;
 and
- the risk that CIB Marine's analyses of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. CIB Marine undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Forward-looking statements are subject to significant risks and uncertainties and CIB Marine's actual results may differ materially from the results discussed in forward-looking statements.

CIB MARINE BANCSHARES, INC. Selected Unaudited Consolidated Financial Data

Policy P		Quarters Ended June 30,		Six Months Ended June 30,		
Selected Statements of Operations Date Interest and divided income	_	2016	2015	2016	2015	
Interest expense	_					
Interest expense						
Net interest income						
Provision for loan losses	•					
Not interest income after provision for loan losses 3,367 3,885 8,747 7,688 Noninterest income (1) 2,788 1,436 4,841 2,812 Noninterest expense 5,951 5,464 11,432 10,617 Income (loss) before income taxes 1,204 (143) 2,156 (117) Income taxes (benefit) 15 - 15		,	,	,		
Noninterest income (1)						
Noninterest expense	•		,	,		
Income (loss) before income taxes 1,204 (143) 2,156 (117) Income tax loss (benefit) 15 15 15 15 Net income (loss) \$1,189 \$(143) 2,141 (117) Common Share Data						
Income tax loss (benefit)	<u> </u>					
Net income (loss)			(143)		(117)	
Basic net income (loss) S0.07 S(0.01) S0.12 S(0.01)					(117)	
Basic net income (loss)		\$1,189	\$(143)	2,141	(117)	
Diluted net income (loss)						
Dividends	` /		` /		` /	
Tangible book value per share (2) 099 089 099 085 Book value per share (2) 18,127,892 18,127,	* /	0.03	(0.01)	0.06	(0.01)	
Book value per share (2) 0.51 0.41 0.51 0.41 Weighted average shares outstanding-basic 18,127,892 18,132 10,128 10,912 10,912<				_	_	
Weighted average shares outstanding-basic 18,127,892 34,127,892 34,127,892 34,127,892 34,127,892 34,127,892 34,127,29 34,127,20 34,134,127,20 34,134,127,20 39,34,19 41,12,20 11,20 11,20 <td></td> <td></td> <td></td> <td></td> <td></td>						
Weighted average shares outstanding-diluted 35,631,892 18,127,892 35,631,892 18,127,892 Financial Condition Data						
Prinancial Condition Data						
Total assets		35,631,892	18,127,892	35,631,892	18,127,892	
Loans		¢(15.700	Ø505 512	¢(15.700	0525 512	
Allowance for loan losses						
Investment securities						
Deposits 468,377 402,858 468,377 402,858 Borrowings 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 52,288 72,833 72,836 72,836 72,836 72,836 72,836 72,836 72,836 72,836 72,836 72,836 72,836 72,833 52,288 72,833 72,288 72,283 72,288 72,283 72,288 72,283 72,288 72,283 72,288 72,283 72,288 72,283 72,288 72,283 72,288			\ / /			
Borrowings 72,833 52,288 72,833 52,288 Stockholders' equity 69,266 67,466 69,266 67,466 6						
Stockholders' equity 69,266 67,466 69,266 67,466 67,466 Financial Ratios and Other Data				,		
Performance Ratios: Net interest margin (3) 3.11% 3.18% 3.13% 3.20% Net interest spread (4) 2.96 3.03 2.98 3.05 Noninterest income to average assets (5) 1.88 1.11 1.65 1.10 Noninterest expense to average assets 4.02 4.22 3.90 4.17 Efficiency ratio (6) 81.82 100.85 83.04 99.50 Earnings (loss) on average assets (7) 0.80 (0.11) 0.73) (0.05) Earnings (loss) on average equity (8) 6.98 (0.84) 6.37 (0.34) Asset Quality Ratios: Nonaccrual loans to total loans (9) 0.81% 1.39% 0.81% 1.39% Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) 1.63 2.44 1.63 2.44 Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans (9) 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 1.09.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25%						
Performance Ratios: Net interest margin (3) 3.11% 3.18% 3.13% 3.20% Net interest spread (4) 2.96 3.03 2.98 3.05 Noninterest income to average assets (5) 1.88 1.11 1.65 1.10 Noninterest expense to average assets 4.02 4.22 3.90 4.17 Efficiency ratio (6) 81.82 100.85 83.04 99.50 Earnings (loss) on average assets (7) 0.80 (0.11) 0.73) (0.05) Earnings (loss) on average equity (8) 6.98 (0.84) 6.37 (0.34) Asset Quality Ratios: Nonaccrual loans to total loans (9) 0.81% 1.39% 0.81% 1.39% Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) 1.63 2.44 1.63 2.44 Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans (9) 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 1.25% 12.84% 11.25% 12.84%	1 7	07,200	07,400	07,200	07,400	
Net interest margin (3) 3.11% 3.18% 3.13% 3.20% Net interest spread (4) 2.96 3.03 2.98 3.05 Noninterest income to average assets (5) 1.88 1.11 1.65 1.10 Noninterest expense to average assets (7) 4.02 4.22 3.90 4.17 Efficiency ratio (6) 81.82 100.85 83.04 99.50 Earnings (loss) on average assets (7) 0.80 (0.11) 0.73) (0.05) Earnings (loss) on average equity (8) 6.98 (0.84) 6.37 (0.34) Asset Quality Ratios: Nonaccrual loans to total loans (9) 0.81% 1.39% 0.81% 1.39% Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) 1.63 2.44 1.63 2.44 Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0						
Net interest spread (4)		3.11%	3.18%	3.13%	3.20%	
Noninterest income to average assets (5)						
Noninterest expense to average assets						
Efficiency ratio (6)						
Earnings (loss) on average assets (7) 0.80 (0.11) 0.73) (0.05) Earnings (loss) on average equity (8) 6.98 (0.84) 6.37 (0.34) Asset Quality Ratios: Nonaccrual loans to total loans (9) 0.81% 1.39% 0.81% 1.39% Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) 1.63 2.44 1.63 2.44 Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans (9) 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%		81.82	100.85			
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Nonaccrual loans to total loans (9) Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) Allowance for loan losses to total loans Allowance for loan losses to total loans Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) Net charge-offs to average loans Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84% 11.25% 12.84%		6.98	(0.84)	6.37	(0.34)	
Nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing to total loans (9) Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) Net charge-offs to average loans Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%	Asset Quality Ratios:				, í	
past due and still accruing to total loans (9) Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) Allowance for loan losses to total loans Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) Net charge-offs to average loans Capital Ratios: Total equity to total assets 11.25% 12.84% 11.63 2.44 1.63 2.83 1.59 1.78 1.78 1.79 1.78 1.79	Nonaccrual loans to total loans (9)	0.81%	1.39%	0.81%	1.39%	
Nonperforming assets, restructured loans and loans 90 days or more past due and still accruing to total asset (9) 1.59 2.83 1.59 2.83 Allowance for loan losses to total loans 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%	Nonaccrual loans, restructured loans and loans 90 days or more					
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Allowance for loan losses to total loans 1.78 1.95 1.78 1.95 Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%	Nonperforming assets, restructured loans and loans 90 days or					
Allowance for loan losses to nonaccrual loans, restructured loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%	more past due and still accruing to total asset (9)				2.83	
loans and loans 90 days or more past due and still accruing (9) 109.14 79.71 109.14 79.71 Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%		1.78	1.95	1.78	1.95	
Net charge-offs to average loans 0.12 0.01 0.01 0.04 Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%						
Capital Ratios: Total equity to total assets 11.25% 12.84% 11.25% 12.84%						
Total equity to total assets 11.25% 12.84% 11.25% 12.84%		0.12	0.01	0.01	0.04	
					12.84%	
1	Total risk-based capital ratio	15.59	16.86	15.59	16.86	
Tier 1 risk-based capital ratio 14.34 15.60 14.34 15.60						
Leverage capital ratio 11.69 13.09 13.09		11.69	13.09	11.69	13.09	
Other Data:		•				
					158	
Number of banking facilities 11 11 11 11	Number of banking facilities	11	11	11	11	

⁽¹⁾ Noninterest income includes gains and losses on securities.

⁽²⁾ Tangible book value per share is the shareholder equity less the carry value of the preferred stock and less the goodwill and intangible assets, divided by the total shares of common outstanding. Book value per share is the shareholder equity less the liquidation preference of the preferred stock, divided by the total shares of common outstanding.

⁽³⁾ Net interest margin is the ratio of net interest income to average interest-earning assets.

⁽⁴⁾ Net interest spread is the yield on average interest-earning assets less the rate on average interest-bearing liabilities.

⁽⁵⁾ Noninterest income to average assets excludes gains and losses on securities.

⁽⁶⁾ The efficiency ratio is noninterest expense divided by the sum of net interest income plus noninterest income, excluding gains and losses on securities.

⁽⁷⁾ Earnings on average assets are net income divided by average total assets.

⁽⁸⁾ Earnings on average equity are net income divided by average common equity.

⁽⁹⁾ Excludes loans held for sale.

CIB MARINE BANCSHARES, INC. Consolidated Balance Sheets (unaudited)

	June 30, 2016	December 31, 2015		
	(Dollars in thousand	(Dollars in thousands, except share data)		
Assets Cash and due from banks Reverse repurchase agreements Securities available for sale	\$9,808 \$20,213 103,542	\$9,170 \$0 94,702		
Loans held for sale	11,602	12,275		
Loans	461,859	445,050		
Allowance for loan losses Net loans	(8,219) 453,640	(8,064) 436,986		
Federal Home Loan Bank stock Premises and equipment, net Accrued interest receivable Other real estate owned, net Bank owned life insurance Goodwill and other intangible assets Other assets Total assets Liabilities and Stockholders' Equity Deposits: Noninterest-bearing demand Interest-bearing demand Savings Time	2,170 4,358 1,290 2,283 4,336 232 2,134 \$615,708	2,170 4,771 1,296 4,126 4,285 243 1,209 \$571,233 \$77,580 33,192 162,663 170,136		
Total deposits Short-term borrowings	468,377	443,571		
Accrued interest payable Other liabilities Total liabilities	72,833 335 4,897 546,442	58,883 321 2,872 505,647		
Stockholders' Equity Preferred stock, \$1 par value; 5,000,000 authorized shares; 7% fixed rate noncumulative perpetual issued-55,624 shares of Series A and 4,376 shares of Series B convertible; aggregate liquidation preference-\$60,000 Common stock, \$1 par value; 50,000,000 authorized shares; 18,346,391 issued shares;	51,000	51,000		
18,135,344 outstanding shares	18,346	18,346		
Capital surplus	158,493	158,493		
Accumulated deficit	(157,446)	(159,588)		
Accumulated other comprehensive loss, net Treasury stock 218,499 shares at cost	(598) (529)	(2,136) (529)		
Total stockholders' equity	69,266	65,586		
Total liabilities and stockholders' equity	\$615,708	\$571,233		

CIB MARINE BANCSHARES, INC. Consolidated Statements of Operations and Comprehensive Income (Loss) (unaudited)

	Quarters Ended June 30,		Six Months Ended June 30,	
	2016	2015	2016	2015
	(Dollars in thousands)			
Interest and Dividend Income				
Loans	\$4,635	\$3,850	\$9,207	\$7,680
Loans held for sale	95	134	178	206
Securities	478	552	995	1,107
Other investments	6	3	10	6
Total interest income	5,214	4,539	10,390	8,999
Interest Expense				
Deposits	692	542	1,397	1,104
Short-term borrowings	37	15	67	24
Total interest expense	729	557	1,464	1,128
Net interest income	4,485	3,982	8,926	7,871
Provision for loan losses	118	97	179	183
Net interest income after provision for loan losses	4,367	3,885	8,747	7,688
Noninterest Income				
Deposit service charges	121	110	224	218
Other service fees	52	54	119	103
Mortgage banking revenue, net	2,102	1,253	3,438	2,374
Other income	96	50	213	238
Net gain on sale of securities	_	_	_	13
Net gains (losses) on sale of assets and (write downs)	417	(31)	847	(134)
Total noninterest income	2,788	1,436	4,841	2,812
Noninterest Expense				
Compensation and employee benefits	4,143	3,443	7,767	6,901
Equipment	293	261	566	529
Occupancy and premises	389	376	824	776
Data processing	151	144	305	290
Federal deposit insurance	106	106	212	211
Professional services	213	284	462	437
Telephone and data communication	99	103	208	212
Insurance	56	56	110	113
Other expense	501	691	978	1.148
Total noninterest expense	5,951	5,464	11,432	10,617
Income (loss) from operations before income taxes	1,204	(143)	2,156	(117)
Income tax benefit	15	(1.5)	15	
Net income (loss)	1,189	(143)	2,141	(117)
Preferred stock dividends		(1.5)	2,1.11	
Net income (loss) allocated to common stockholders	\$1,189	\$(143)	\$2,141	\$(117)